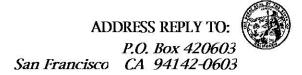
DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



SCOPE OF WORK PROVISION

FOR

TREE MAINTENANCE¹ (LABORER)

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

¹ Does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.

LANDSCAPE MAINTENANCE AGREEMENT

BETWEEN

WEST COAST ARBORISTS, INC.

AND

NORTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS AND

ITS AFFILIATED LOCAL UNIONS

RECEIVED Department of Industrial Relations

JUL 192016

July 1, 2016 to June 30, 2021

Office of the Director-Research

B. COVERAGE:

2.

tree maintenance, including trimming, pruning, topping, tree/stump removal, grinding of stumps, root pruning and root barrier installation; handling, piling, hauling and chipping of brush and limbs;

removal and replacement of

trees:

The operation of all vehicles, tools and equipment including but not limited to hand tools of any type, chainsaws, pole saws, pruners,

stump grinders for trees,
boom trucks, loaders and trucks for personnel, material and
equipment, debris removal and towing.

3. This Agreement does not cover (a) any work of any employee performing construction or landscape construction work (including work incidental to construction or post-construction maintenance during the plant installation and establishment period) and (b) tree trimmer utility line clearance work within the scope of work in any pre-existing prevailing wage determinations for Tree Trimmer (High Voltage Line Clearance) issued by the Director of Industrial Relations.

ARTICLE 16 CLASSIFICATIONS, WAGE AND FRINGE BENEFIT RATES

- A. Classifications for employees performing work under this Agreement are:
 - 1. Senior Tree Trimmer: directs and performs the trimming and pruning of trees;
 - 2. Tree Trimmer: performs all trimming and pruning of trees;
 - 3. Groundsperson: performs all maintenance work other than work within the scope of Senior Tree Trimmer and Tree Trimmer.

